Annual EEO Public File Report Form
December 1, 2014 to November 30, 2015

WUVG-DT 34
Athens, GA

Annual EEO Public File Report

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): WUVG-DT, Athens/Atlanta, Georgia and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning December 1, 2014 to and including November 30, 2015 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;

2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;

3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;

4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and

5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled "Full-time Positions for Which This Source Was Utilized" refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person or over the telephone.

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from December 1, 2014 to November 30, 2015

Station(s) Comprising Station Employment Unit: WUVG-DT

Section 1: Vacancy Information

Full-time Positions Filled By Job Title		Recruitment Source of Hiree
1	Account Executive	Careerbuilder.com
2	Account Executive	Internal Job Posting
3	Account Executive	Latin American Association
4	Account Coordinator	Latin American Association
5	Account Coordinator	Latin American Association

Total number of Interviewees: 31

Appendix 2 to
Annual EEO Public File Report Form

Covering the Period from December 1, 2014 to November 30, 2015
Station(s) Comprising Station Employment Unit: WUVG-DT

Section 2: Recruitment Source Information

Recruitment Source (Name, Address, Telephone Number, Contact Person)		Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
1	Careerbuilder.com Indeed.com 8420 West Bryn Mawr Ave. Suite 1000 Chicago, IL 60631 1-800-638.4212 www.careerbuilder.com	10	Account Executive Account Executive Account Executive Account Coordinator
2	NC AT & T State Alumni www.atlaggiealumni.org PO Box 237 Atlanta, GA 30301 Dan Ford, President	0	Account Executive Account Executive Account Executive Account Coordinator Account Coordinator
3	TVJobs.com PO Box 4116 Oceanside, CA 92052 1-800-374-0119 Mark Holloway www.tvjobs.com admin@tvjobs.com	0	Account Executive Account Executive Account Executive Account Coordinator Account Coordinator
4	*Latin American Assoc. 2550 Buford Hwy. Atlanta, GA 30329 404-638-1837 Myrna Clemmons www.thelaa.org	5	Account Executive Account Executive Account Executive Account Coordinator Account Coordinator
5	*Georgia Hispanic Chamber of Commerce 1961 North Druid Hills Rd. Atlanta, GA 30329 404-929-9998 Tisha Tallman ttallman@ghcc.org	1	Account Executive Account Executive Account Executive Account Coordinator Account Coordinator
6	University of Georgia Career Center / DawgTrak Athens, GA 30602 www.hireUGA.com	3	Account Executive Account Executive Account Executive Account Coordinator Account Coordinator

7	TVandRadioJobs.com www.tvandradiojobs.com zzmadden@yahoo.com	0	Account Executive Account Executive Account Executive Account Coordinator
8	Georgia Association of Broadcasters 8010 Roswell Rd. Atlanta, GA 30350 770-395-7200 www.gab.org www.careerpage.org	2	Account Executive Account Executive Account Executive Account Coordinator Account Coordinator
9	National Lesbian and Gay Journalists Association www.nlgja.org 1420 K Street # 910 Washington, DC 20005 202-588-9888 Lynette Spencer	0	Account Executive Account Executive Account Executive Account Coordinator Account Coordinator
10	Atlanta University Center Career Placement Services 440 Westview Drive Atlanta, GA 30310 404-523-5157 Cheryl Weston, Director cweston@aucenter.edu	0	Account Executive Account Executive Account Executive
11	Asian American Resource Center 6045 Atlantic Blvd. #213 Norcross, GA 30071 770-270-0663 Sunghui Chang aarc@aarc-atlanta.org	0	Account Executive Account Executive Account Executive Account Coordinator Account Coordinator
12	The Art Institute of Atlanta 6600 Peachtree Dunwoody Atlanta, GA 30328 Gabrielle Eisenhart geisenhart@aii.edu	0	Account Executive Account Executive Account Executive Account Coordinator Account Coordinator
13	Kennesaw State University Career Service Center 1000 Chastain Road #0188 Kennesaw, GA 30144 https://careerctr.kennesaw.edu/content/owllink-employers	0	Account Executive Account Executive Account Executive Account Coordinator Account Coordinator
14	Georgia College & State University Career Center 132 Lanier Hall Campus Box 42 Milledgeville, GA 31061 https://www.myinterfase.com/gcsu/employer/home.aspx	0	Account Executive Account Executive Account Executive Account Coordinator Account Coordinator
15	Savannah College of Art & Design (SCAD) Bradley Hall 4th Floor 115 East York Street Savannah, GA 31402 http://www.collegecentral.com/scad/Employer.cfm	0	Account Executive Account Executive Account Executive Account Coordinator Account Coordinator

16	Oglethorpe University 4484 Peachtree Road Atlanta, GA 30319 aclemente@oglethorpe.edu https://www.myinterfase.com/oglethorpe	0	Account Executive Account Executive Account Executive Account Coordinator Account Coordinator
17	Hispanicad.com PO Box 330050 Coconut Grove, FL 33233 gbryan@hispanicad.com www.hispanicad.com	0	Account Executive Account Executive
18	Internal Univision Posting	3	Account Executive Account Executive Account Executive Account Coordinator Account Coordinator
19	UCI Careers website https://univision.csod.com/ats/careersite/search.aspx?site=2&c=univision&r=1	4	Account Coordinator Account Coordinator
20	Professional Referral	3	Account Coordinator Account Coordinator

* Indicates sources that have requested notification of job openings.

Appendix 3 to

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Covering the Period from December 1, 2014 to November 30, 2015

Station(s) Comprising Station Employment Unit: WUVG-DT

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by WUVG-DT

WUVG-DT was a sponsor of the Georgia Association of Broadcasters Job Fair which was held at the Georgia Center for Continuing Education at the University of Georgia on February 4, 2015. Department heads represented WUVG-DT to prospective job applicants interested in career opportunities with WUVG–DT. Director of Community Empowerment participated in a panel discussion with students.

WUVG–DT was a sponsor of the Latin American Association's 2015 Career Expo which was held on June 24, 2015 at the Latin American Association corporate headquarters. Department heads represented WUVG–DT to prospective job applicants interested in broadcasting career opportunities with WUVG-DT.